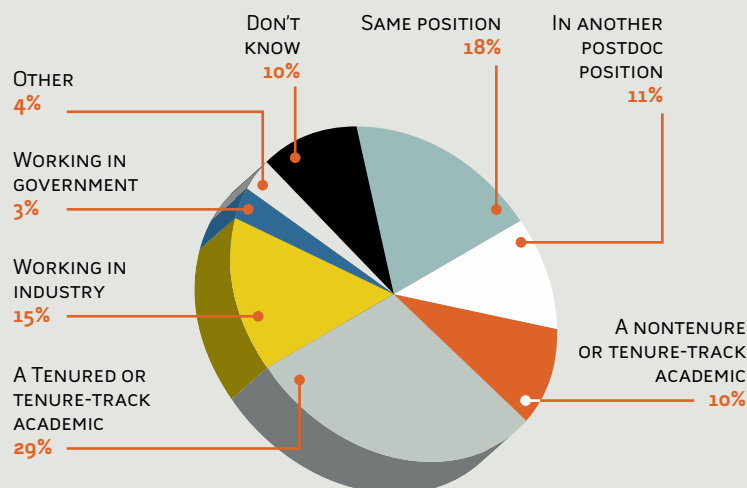


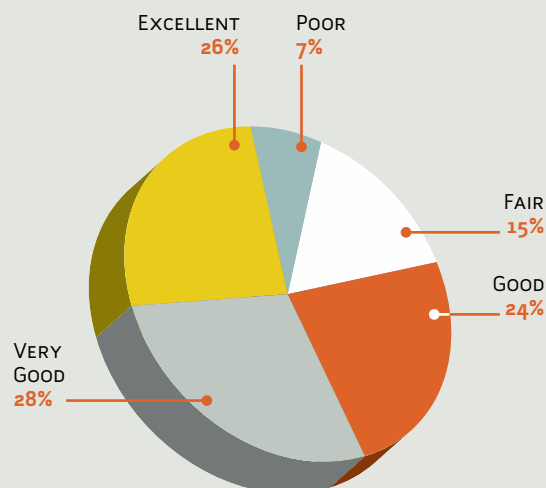
TOP 40 US INSTITUTIONS

Rank 2009	Rank 2008	Institution	Strengths		Weakness	
1	14	Whitehead Institute for Biomedical Research, Cambridge, MA	Funding	Training and Mentoring	Family and Personal Life	Equity
2	9	The Jackson Laboratory, Bar Harbor, ME	Funding	Training and Mentoring	Networking Opportunities	Value of the Postdoc Experience
3	1	The J. David Gladstone Institutes, San Francisco, CA	Equity	Funding	Remuneration and Compensation	Family and Personal Life
4	8	The Samuel Roberts Noble Foundation, Ardmore, OK	Facilities and Infrastructure	Training and Mentoring	Career Development Opportunities	Equity
5	10	Sandia National Laboratories, Livermore, CA	Remuneration and Compensation	Family and Personal Life	Funding	Value of the Postdoc Experience
6	15	Novartis Institutes for BioMedical Research, Cambridge, MA	Benefits	Networking Opportunities	Value of the Postdoc Experience	Networking Opportunities
7	13	Institute for Systems Biology, Seattle, WA	Equity	Communication	Training and Mentoring	Facilities and Infrastructure
8	19	Rocky Mountain Laboratories, NIH, Hamilton, MT	Facilities and Infrastructure	Remuneration and Compensation	Benefits	Communication
9	6	Genentech, South San Francisco, CA	Equity	Facilities and Infrastructure	Family and Personal Life	Remuneration and Compensation
10	–	University of Minnesota, Minneapolis, MN	Networking Opportunities	Family and Personal Life	Communication	Benefits
11	37	Oak Ridge Associated Universities, Oak Ridge, TN	Family and Personal Life	Networking Opportunities	Funding	Benefits
12	7	Fox Chase Cancer Center, Philadelphia, PA	Training and Mentoring	Communication	Benefits	Value of the Postdoc Experience
13	20	Argonne National Laboratory, Argonne, IL	Career Development Opportunities	Remuneration and Compensation	Facilities and Infrastructure	Benefits
14	4	Fred Hutchinson Cancer Research Center, Seattle, WA	Career Development Opportunities	Value of the Postdoc Experience	Remuneration and Compensation	Family and Personal Life
15	–	Van Andel Research Institute, Grand Rapids, MI	Funding	Benefits	Value of the Postdoc Experience	Facilities and Infrastructure
16	16	National Institute of Environmental Health Sciences, Research Triangle Park, NC	Facilities and Infrastructure	Training and Mentoring	Benefits	Value of the Postdoc Experience
17	12	Woods Hole Oceanographic Institution, Woods Hole, MA	Value of the Postdoc Experience	Networking Opportunities	Benefits	Facilities and Infrastructure
18	–	Boyce Thompson Institute for Plant Research, Ithaca, NY	Equity	Facilities and Infrastructure	Funding	Remuneration and Compensation
19	33	National Cancer Institute, Bethesda/Frederick, MD	Career Development Opportunities	Training and Mentoring	Benefits	Family and Personal Life
20	32	Vanderbilt University, Nashville, TN	Funding	Training and Mentoring	Family and Personal Life	Value of the Postdoc Experience

WHAT TYPE OF POSITION DO YOU EXPECT TO BE IN TWO YEARS FROM NOW?



HOW DO YOU RATE YOUR CURRENT POSTDOC POSITION?

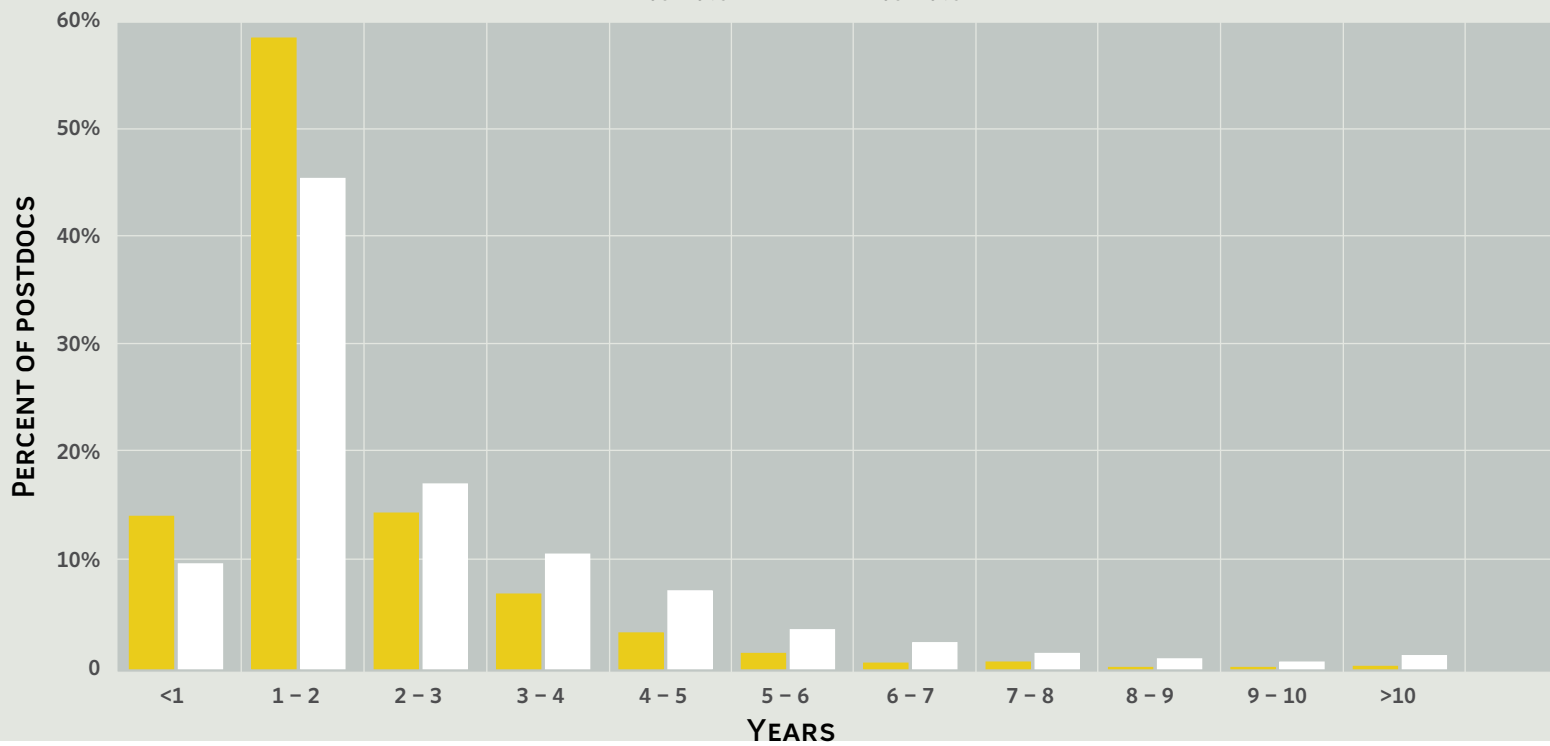


Rank 2009	Rank 2008	Institution	Strengths		Weakness	
21	42	University of Iowa, Iowa City	Funding	Family and Personal Life	Career Development Opportunities	Benefits
22	27	Cleveland Clinic Foundation, Cleveland, OH	Equity	Funding	Career Development Opportunities	Value of the Postdoc Experience
23	5	University of Texas M.D. Anderson Cancer Center, Houston	Career Development Opportunities	Funding	Value of the Postdoc Experience	Training and Mentoring
24	18	Mayo Clinic, Rochester, MN	Family and Personal Life	Benefits	Networking Opportunities	Communication
25	64	Cold Spring Harbor Laboratory, Cold Spring Harbor, NY	Value of the Postdoc Experience	Equity	Remuneration and Compensation	Family and Personal Life
26	-	Pennington Biomedical Research Center, Baton Rouge, LA	Remuneration and Compensation	Benefits	Equity	Family and Personal Life
27	-	Oregon Health & Science University, Portland	Value of the Postdoc Experience	Funding	Benefits	Equity
28	23	University of Michigan, Ann Arbor	Funding	Facilities and Infrastructure	Benefits	Remuneration and Compensation
29	17	Emory University, Atlanta, GA	Career Development Opportunities	Benefits	Equity	Remuneration and Compensation
30	41	Medical College of Wisconsin, Milwaukee	Equity	Communication	Value of the Postdoc Experience	Facilities and Infrastructure
31	30	University of Texas Southwestern Medical Center, Dallas	Benefits	Career Development Opportunities	Family and Personal Life	Equity
32	29	National Institutes of Health, Bethesda, MD	Value of the Postdoc Experience	Training and Mentoring	Benefits	Remuneration and Compensation
33	11	US Environmental Protection Agency, Research Triangle Park, NC	Remuneration and Compensation	Benefits	Communication	Training and Mentoring
34	3	Sandia National Laboratories, Albuquerque, NM	Benefits	Remuneration and Compensation	Facilities and Infrastructure	Equity
35	70	Cincinnati Children's Hospital Medical Center, Cincinnati, OH	Communication	Networking Opportunities	Funding	Family and Personal Life
36	50	St. Jude Children's Research Hospital, Memphis, TN	Facilities and Infrastructure	Benefits	Networking Opportunities	Value of the Postdoc Experience
37	26	Indiana University - Purdue University at Indianapolis, IN	Benefits	Communication	Equity	Funding
38	25	Washington University, St. Louis, MO	Value of the Postdoc Experience	Facilities and Infrastructure	Remuneration and Compensation	Benefits
39	28	Duke University, Durham, NC	Career Development Opportunities	Facilities and Infrastructure	Equity	Family and Personal Life
40	47	University of North Carolina at Chapel Hill	Facilities and Infrastructure	Remuneration and Compensation	Benefits	Value of the Postdoc Experience

LENGTH OF POSTDOCS

CURRENT POSTDOCS

OVERALL POSTDOCS



TOP US INSTITUTIONS

Rank	Institution/Company	No. of Post-docs	Salary Range	Postdoc Resources	Benefits*
1	Whitehead Institute for Biomedical Research, Cambridge, MA	130	\$48,058 - \$51,125	Postdoc association	Health, Retirement
2	The Jackson Laboratory, Bar Harbor, ME	46	\$36,996 - \$51,036	Postdoc office	Health, Retirement
3	The J. David Gladstone Institutes, San Francisco, CA	98	\$43,900 - \$59,400	Postdoc advisor, postdoc committee, careers program	Health, Retirement
4	The Samuel Roberts Noble Foundation, Ardmore, OK	61	\$41,200 - \$61,800	Postdoc representative	Health, Retirement
5	Sandia National Laboratories, Livermore, CA	68	\$77,800	Postdoc professional development program	Health, Retirement
6	Novartis Institutes for BioMedical Research, Cambridge, MA	36	starts at \$55,000	Postdoc program office	Health, Retirement
7	Institute for Systems Biology, Seattle, WA	27	\$36,996 - \$50,000	Postdoc association	Health, Retirement
8	Rocky Mountain Laboratories, NIH, Hamilton, MT	40	\$42,810 - \$51,633	Postdoc association	Health
9	Genentech, South San Francisco, CA	110	\$49,000 - \$52,000	None	Health, Retirement
10	University of Minnesota, Minneapolis	700	\$40,000 - \$50,000	Office of postdoc affairs, postdoc association	Health
11	Oak Ridge Associated Universities, Oak Ridge, TN	1,123	\$40,000 - \$80,000	Dependent on location	Health
12	Fox Chase Cancer Center, Philadelphia, PA	90	\$36,996 - \$50,000	Postdoc program director, advisor and representatives	Health
13	Argonne National Laboratory, Argonne, IL	162	\$50,400 - \$92,880	Postdoc office, coordinator, association and committee	Health
14	Fred Hutchinson Cancer Research Center, Seattle, WA	278	\$36,000 - \$86,000	Postdoc association, Office of scientific career development	Health, Retirement
15	Van Andel Research Institute, Grand Rapids, MI	20	\$40,000 - \$48,000	Office of postdoctoral affairs	Health, Retirement

* Retirement denotes a plan with a match from the employer

TOP INTERNATIONAL INSTITUTIONS

Rank	Institution/Company	No. of Post-docs	Salary Range	Postdoc Resources	Benefits*
1	Max Planck Institute of Molecular Cell Biology and Genetics, Dresden, Germany	165	€25,200 - €45,600	Postdoc director, postdoc representatives	National or private health depending on contract
2	University of Copenhagen, Denmark	356	31,904 DKK	None	National health, Pension
3	University Medical Center, Utrecht, The Netherlands	125	€28,104 - €44,568	None	Collective health insurance, National pension
4	University of Dundee, United Kingdom	270	£28,839 - £43,622	Postdoc association, advisor	National health, Pension
5	University of York, United Kingdom	400 plus	£29,000 - £35,000	Skills development coordinator for postdocs	Health, Retirement
6	John Innes Center, Norwich, United Kingdom	53	£26,088 - £36,798	Postdoc training program, postdoc committee	Retirement
7	Novartis Institutes for BioMedical Research, Basel, Switzerland	35	declined to provide information	Postdoc program office	Health, Retirement
8	Biozentrum, University of Basel, Switzerland	112	65,194 - 86,430 CHF	None	National pension program
9	University of Liege, Belgium	454	€40,000 - €50,000	Postdoc fellows office	National health, Retirement
10	Karolinska Institute, Stockholm, Sweden	336	20,000 - 40,000 SEK	Postdoc career advisor	Health